

CURRICULUM VITAE
JENNIFER R. SALMON, PH.D.
727.344.0175
jsalmon@agingresearchgroup.com

EDUCATION:

Ph.D. University of South Florida, 2001 (Aging Studies)
M.L. University of Washington, 1984 (Librarianship)
B.A. Middlebury College, 1981 (American Literature)

DISSERTATION: The Contribution of Personal Control and Personal Meaning to Quality of Life in Home Care, Assisted Living Facility, and Nursing Home Settings.

PAST POSITIONS:

Assistant Professor, School of Aging Studies, University of South Florida, Tampa, 2003-2007.
Director, Center for Housing and Long-Term Care, Florida Policy Exchange Center on Aging, School of Aging Studies, University of South Florida, Tampa, 2003-2007.
Assistant Director, Florida Policy Exchange Center on Aging, University of South Florida, Tampa, 2000-2002.
Faculty Administrator, Department of Gerontology, College of Arts and Sciences, University of South Florida, August 2002-August 2003 (courtesy appointment).
Project Coordinator, Task Force on Availability and Affordability of Long-Term Care, Florida Policy Exchange Center on Aging, Tampa, 2000-2001.
Project Manager, Consumer Choice Project & Long-Term Care Options Project, Florida Policy Exchange Center on Aging, University of South Florida, Tampa, 1997-2000.
Graduate Teaching Assistant, Department of Gerontology, University of South Florida, Tampa, 1997-1998.
Editorial Assistant, *Journal of Mental Health and Aging*, Department of Aging and Mental Health, Florida Mental Health Institute, University of South Florida, Tampa, 1996.
Librarian, Oregon Geriatric Education Center Resource Center, Portland State University, Portland, OR, 1989-1995.
Dissemination Coordinator, Western Center for Drug-Free Schools, Northwest Regional Educational Laboratory, Portland, OR, 1987-1989.
Evaluation Specialist, Test Center, Northwest Regional Educational Laboratory, Portland, OR, 1986-1988.
Reference Librarian, Somerville Public Library, Somerville, MA, 1985.
Coordinator of Library and Computer Services for Off-Campus Programs, University of Puget Sound/Seattle Campus, Seattle, WA, 1982-1984.

FUNDED GRANT PROPOSALS:

Salmon, J.R. (principal investigator), West Central Florida Area Agency on Aging (WCFAAA) Hardee County Needs Assessment. WCFAAA, December 2006-June 2007, \$6,940.
Salmon, J.R. (principal investigator), West Central Florida Area Agency on Aging Highlands County Needs Assessment. WCFAAA, December 2006-June 2007, \$6,139.
Salmon, J.R. (principal investigator), West Central Florida Area Agency on Aging Manatee County Needs Assessment. WCFAAA, December 2006-June 2007, \$6,208.
Salmon, J.R. (principal investigator), West Central Florida Area Agency on Aging Polk County Needs Assessment. WCFAAA, December 2006-June 2007, \$6,481.

- Salmon, J.R.** (principal investigator), Hillsborough County Elder Services Needs Assessment and Master Plan. Hillsborough Aging Services, August 2006-June 2007, \$65,000.
- Salmon, J.R.** (principal investigator), *The Florida Affordable Assisted Living Evaluation*. Florida Department of Elder Affairs. November 2004-June 2005, \$47,000.
- Salmon, J.R.** (principal investigator), *Survey of Older Floridian, Wave 2*. Subcontract of Hyer, K. (principal investigator), *Florida's Minority Elders: An Assessment of Physical and Mental Health Service Needs*. Administration on Aging. October 2005-December 2006, \$207,664 (\$105,327 AoA; 102,337 USF Match).
- Salmon, J.R.** (principal investigator), *Florida's Minority Elders: An Assessment of Physical and Mental Health Service Needs*. Administration on Aging. October 2003-September 2004, \$522,979 (\$392,234 AoA; 130,745 USF Match).
- Salmon, J.R.** (principal investigator). *Transforming the Caregiver Experience at the End of Life Needs Assessment and Program Evaluation*. Administration on Aging (Subcontract with Hospice of the Suncoast), January 2002-September 2004, \$140,562.
- Salmon, J.R.** (principal investigator) and Hedgecock, D. (project manager), *Nursing Home Lawsuits and Liability Insurance Survey*, Florida Health Care Association, August-November, 2001, \$9,968.
- Salmon, J.R.** (principal investigator). *Planning for Older Americans Act Funding to Support Family Caregivers*, West Central Area Agency on Aging, July-November 2001, \$14,375.
- Salmon, J.R.** (principal investigator). *Planning for Older Americans Act Funding to Support Family Caregivers*, Area Agency on Aging for Pasco and Pinellas Counties, July-November 2001, \$14,578.
- Mitchell, G. and **Salmon, J.R.** (principal investigators). *Preliminary Evaluation of Medicaid Waiver Managed Long-Term Care Diversion Programs*, Department of Elder Affairs, May-November 2001, \$22,429.
- Salmon, J.R.** (principal investigator). *Research on Affordable Assisted Living Facilities*. Florida Department of Elder Affairs, October 2000-June 2001, \$30,633.
- Polivka, L. (staff director) and **Salmon, J.R.** (project manager). Task force on the availability and affordability of long-term care (House Bill 1993). Florida Legislature, June 2000-February 2001, \$403,914.
- Polivka, L. (principal investigator) and **Salmon, J.R.** (project manager). *Factors that influence consumer choice of formal personal care services*, Robert Wood Johnson Foundation/Independent Choices: Enhancing Consumer Direction for People with Disabilities, July 1, 1997-June 30, 1999, \$149,000.
- Polivka, L. (principal investigator) and **Salmon, J.R.** (co-principal investigator). *Factors that influence long-term care choices: quality of life and quality of care in three long-term care settings*, Institute on Aging, University of South Florida, July 1, 1997-June 30, 1998 \$7,001.

TEACHING:

- Assisted Living for the Elderly, Department of Gerontology, University of South Florida, 2000.
- Retirement and Long-Term Care Housing for the Elderly, School of Aging Studies, University of South Florida, 2004-2006.
- Introduction to Gerontology, Department of Gerontology, University of South Florida, 1997.
- Sociocultural Aspects of Aging, School of Aging Studies, University of South Florida, 2004-2006.
- Social and Health Aspects of Aging, School of Aging Studies, University of South Florida, 2007.
- Understanding Policy and Practice in Long Term Care, Department of Gerontology, University of South Florida, 1998 & 2003-2007.

Writing a Life Story I, Learning in Retirement Program, University of South Florida, 1997-2002.
Writing a Life Story II, Learning in Retirement Program, University of South Florida, 1997 & 2000-2002.

PEER REVIEWED JOURNAL PUBLICATIONS:

- Kwak, J., **Salmon, J.R.**, Acquaviva, K.D., Egan, K., & Brandt, K. (2007) Benefits of training family caregivers on experiences of closure during end of life care. *Journal of Pain and Symptom Management* 33, 434-445.
- Mitchell, G., **Salmon, J.R.**, Polivka, L., & Soberon-Ferrer, H. (2006). The relative benefits and cost of Medicaid home and community based services in Florida. *The Gerontologist* 46, 483-494.
- Salmon, J.R.**, Kwak, J., Acquaviva, K.D., Egan, K., & Brandt, K. (2005). Validation of the Caregiving at Life's End questionnaire. *American Journal of Hospice and Palliative Medicine* 22, 188-194.
- Salmon, J.R.**, Kwak, J., Acquaviva, K.D., Brandt, K., & Egan, K. (2005). Transformative aspects of caregiving at life's end. *Journal of Pain and Symptom Management* 29, 121-129.
- Johnson, C.E., Hedgecock, D.K., Oakley, M.L., Dobalian, A., **Salmon, J.R.**, Hyer, K., et al. (2004). Predictors of lawsuit activity against nursing homes in Hillsborough County, Florida. *Health Care Management Review* 29, 1-9.
- Golant, S.M. & **Salmon, J.R.** (2004). The unequal availability of affordable assisted living units in Florida's counties. *Journal of Applied Gerontology* 23, 1-21.
- Borrayo, E., **Salmon, J.R.**, Polivka, L. & Dunlop, B. (2004). Who is being served? Program eligibility and home and community-based services utilization. *Journal of Applied Gerontology* 23, 120-140.
- Hedgecock, D. K., Oakley, M. L., Johnson, C. E., **Salmon, J. R.**, Polivka, L., & Hyer, K. (2003, November). Nature and extent of nursing facility lawsuits. *Long-Term Care Interface*, 17-21.
- Polivka, L., **Salmon, J.R.**, Hyer, K., Johnson, C., & Hedgecock, D. (2003). The nursing home problem in Florida. *The Gerontologist* 43 (Special Issue II), 7-18.
- Borrayo, E. A., **Salmon, J.R.**, Polivka, L., & Dunlop, B. (2002). Utilization across the continuum of long-term care services. *The Gerontologist*, 42, 603-612.

INVITED ARTICLES AND CHAPTERS

- Polivka, L. & **Salmon, J.R.** (2003). Autonomy and consumer-directed care. In: J. Ronch & J. Goldfield (Eds.). *Mental wellness in aging: strengths-based approaches* (pp. 15-31). Baltimore, MD: Health Professions Press.
- Salmon, J.R.** and Polivka, L. (1998). Consumer views of quality of life in long-term care. In R. Elsner (Ed.), *Voices of Experience: Listening to Elders: Symposia from the 1998 Student Convention in Gerontology and Geriatrics* (pp. 63-89). Athens, GA: University of Georgia Gerontology Center.

OTHER PUBLICATIONS:

- Salmon, J.R.** & Zayac, H. (2006). *The perfect storm: race and ethnic disparities and strengths in long-term care*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Zayac, H. & **Salmon, J.R.** (2006). *Community context and health disparities: A proposed model*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.

- Salmon, J.R.** (2006). *Stakeholder evaluation of Medicaid waiver for assisted living: Findings and recommendations*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Salmon, J.R.** (2006, October 6). *Gulfport Communities for a Lifetime Blueprint: Community Priorities and Timeline*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Salmon, J.R.** & McLaughlin, A. (2006). *Quality of care in affordable assisted living facilities*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Slack, A., **Salmon, J.R.**, Mitchell, G., & Hinton, S. Health and cost outcomes of the Medicaid waiver program for assisted living. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Slack, A., **Salmon, J.R.**, Mitchell, G., & Hinton, S. Medicaid funding of affordable assisted living in Florida. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Salmon, J.R.** and Mills, W. (2006, June 6). *Gulfport Communities For a Life-Time Focus Groups: Final Report*. Tampa, FL: University of South Florida, Center for Housing and Long-Term Care.
- Salmon, J.R.**, Hyer, K., Hedgecock, D., Zayac, H., & Engh, B. (2004, March). *Florida assisted living research Study: Facilities, residents, staff, training, and liability insurance: Executive summary*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.**, Thompson, S. & Sims, V. (2003). *Affordable assisted living facilities: Government-sponsored benefits for reimbursing assisted living Services, room and board*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Polivka, L. & **Salmon, J.R.** (2001). *Consumer-directed care: An ethical, empirical, and practical guide for state policymakers*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Hedgecock, D. & **Salmon, J.R.** (2001). *Lawsuits and liability insurance experience of Florida nursing homes, January – October 5, 2001: Initial impact of Senate Bill 1202*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.**, Borrayo, E., Kaplan, M., Thompson, S.A. & Mitchell, G. (2001). *Planning for Older Americans Act funding to support family caregivers: Final report to West Central Area Agency on Aging*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.**, Kaplan, M., Thompson, S.A. & Mitchell, G. (2001). *Planning for Older Americans Act funding to support family caregivers: Final report to Area Agency on Aging of Pasco and Pinellas Counties, Inc*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.**, Mitchell, G., Chen, H., Albert, L., & Robb, C. (2001). *Preliminary evaluation of Medicaid waiver managed long-term care diversion programs: Final report*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Polivka, L.(Staff Director) & **Salmon, J.R.** (Project Coordinator) (2001). *Informational report of the Task Force on Availability and Affordability of Long-Term Care for the Florida Legislature in response to House Bill 1993*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.** & Polivka, L. (2000, Spring). Study shows link between control and consumer satisfaction. *Consumer Choice News 4*, p 4+.
- Salmon, J.R.**, Crews, C., Reynolds-Scanlon, S., Jang, Y., Weber, S.M. & Oakely, M.L. (1999). *Nurse aide turnover: Research, policy and practice*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Kane, R.A., Olsen Baker, M., **Salmon, J.**, & Veazie, W. (1998). *Consumer perspectives on private Versus shared accommodations in assisted living settings*. Washington, DC: American Association of Retired Persons.

- Salmon, J.R.**, Polivka, L. & Weber, S.M. (1998). Quality of life in long-term care: The role of control. *Aging Research and Policy Report, N 8*, 30-37.
- Polivka, L., Sims, V.M. & **Salmon, J.R.** (1996). *Assisted living and extended congregate care: The Florida experience*. Tampa, FL: Florida Policy Exchange Center on Aging.
- Salmon, J.R.** (1995). *25th anniversary of the Institute on Aging at Portland State University, 1969-1994: A history and memoir*. Portland, OR.

CONFERENCE PRESENTATIONS AND POSTERS:

- “Access and Utilization Issues: Findings from the Survey of Older Floridians (SOF)” African Heritage Studies Association, Tampa, FL, October 20, 2006, with Chiriboga, D., Zayac, H., Phillips, K., & Kim, G.
- “Access and Utilization Issues: Findings from the Survey of Older Floridians (SOF)” Florida Council on Aging, Tampa, FL, August 15, 2006, with Chiriboga, D., Zayac, H., Jang, Y. & Polivka, L.
- “Florida Affordable Assisted Living Evaluation” Florida Council on Aging, Tampa, FL, August 16, 2006, with Whitney Mills and April Slack.
- “Closing the Gap: Racial/Ethnic Health, Mental Health, and Long-Term Care Disparities: Findings from the Survey of Older Floridians.” Gerontological Society of America Meeting, Orlando, FL, November 22, 2005, with Dunlop, B., Chiriboga, D.A., Kim, H.S., Zayac, H., Polivka, L., and Markides, K.S.
- “Closing the Gap: Racial/Ethnic Health, Mental Health, and Long-Term Care Disparities: Findings from the Survey of Older Floridians.” Florida Council on Aging Annual Meeting, Orlando, FL, August 24, 2005, with Chiriboga, D., Jang, Y., and Zayac, H.
- “Interrelationship Between Predictors of Adverse Incidents, Access by Minority Elders, and Affordability in Assisted Living.” Gerontological Society of America Annual Meeting, Washington, DC, November 21, 2004, with Hyer, K. and Zayac, H.
- “The Comparative Cost-Effectiveness of Managed Care and Traditional Fee-for-Service Long-Term Care Programs.” Gerontological Society of America Annual Meeting, Washington, DC, November 21, 2004, with Mitchell, G., Polivka, L., & Soberon-Ferrer, H.
- “The Diversity of Assisted Living: One Size Does Not Fit All.” Gerontological Society of America Annual Meeting, San Diego, CA, November 23, 2003.
- “The National Caregiver Needs Assessment” with K. Acquaviva and J. Kwak. Gerontological Society of America Annual Meeting, San Diego, CA, November 22, 2003.
- “Caregiving at Life’s End: National Hospice Needs Assessment” with K. Acquaviva. Center for Hospice, Palliative Care & End-of-Life Studies,” Tampa, FL, November 6, 2003. Received Excellence in Research Award.
- “Caregiving at Life’s End: National Hospice Needs Assessment” with K. Acquaviva. American Society on Aging, Chicago, IL, March 15, 2003.
- “Caregiving at Life’s End: National Hospice Needs Assessment” with K. Acquaviva. American Academy of Hospice and Palliative Medicine 15th Annual Assembly, Orlando, Florida, February 6, 2003
- “Does Managed Care Work?” Gerontological Society of America Annual Meeting, Boston, MA, November 24, 2002.
- “Nursing Home Tort Reform Legislation: Policy Development and Implementation in Florida” with L. Polivka. Gerontological Society of America Annual Meeting, Boston, MA, November 26, 2002.

- “Comparison of the Needs of African-American and Caucasian Family Caregivers in Palliative Care Settings” with J. Kwak, M. Deming, K. Egan, K. Acquaviva, and K. Brandt. Gerontological Society of America Annual Meeting, Boston, MA, November 26, 2002.
- “Preliminary Evaluation of Medicaid Waiver Managed Long-Term Care Diversion Programs” with Glenn Mitchell, II. Medicare/Medicaid Integration Program Technical Assistance Workshop. College Park, MD, December 4, 2001.
- “Striking a Balance: Policy Recommendations to Respond to Quality of Care and Litigation in Florida’s Nursing Homes,” with Kathryn Hyer and Larry Polivka. Gerontological Society of America Annual Meeting, Chicago, IL, November 17, 2001.
- “Personal Control as Mediator of Quality of Life in Home Care in Home and Community-Based Settings.” Gerontological Society of America Annual Meeting, Chicago, IL, November 16, 2001.
- “Lessons learned from research on consumer-directed care: Implications for policy and practice,” with L. Friss Feinberg, M. Sciegaj, and C.J. Whitlatch. National Council on Aging Annual Meeting, Washington, DC, March 30-31, 2000.
- “Lessons learned from research on consumer-directed care: Implications for policy and practice,” with L. Friss Feinberg, C. Kay, and C.J. Whitlatch. American Society on Aging Annual Meeting, San Diego, CA, March 24-28, 2000.
- “Contribution of autonomy and meaning to well-being in three settings of long-term care,” with L. Polivka. Poster presentation at Third Annual Aging Research Day, Aging Studies Student Association and Institute on Aging, University of South Florida, Tampa, FL, December 3, 1999. First Place.
- “Autonomy and Meaning in Three Long-Term Care Settings: Home, Nursing Home, and Assisted Living Facility,” with L. Polivka. Gerontological Society of America, San Francisco, CA, November 19-23, 1999.
- “Autonomy and Meaning in Long-Term Care” American Society on Aging Annual Meeting, Orlando, FL, March 4-7, 1999.
- “Exploring Quality of Life in Long-Term Care: A Pilot Study,” with S.M. Weber, J.L. Perry, K.A. Stetka & L. Polivka. Gerontological Society of America, Philadelphia, PA, November 20-24, 1998.
- “Quality of Life: Consumer Views of Importance and Satisfaction,” with L. Polivka. Gerontological Society of America, Philadelphia, PA, November 20-24, 1998.
- “Exploring quality of life in long-term care: A pilot study,” with S.M. Weber, J.L. Perry, K.A. Stetka, K.A. & L. Polivka. Poster presentation at Second Annual Aging Research Day, Aging Studies Student Association and Institute on Aging, University of South Florida, Tampa, FL, November 2, 1998. Second Place.
- “Changing the Face of Long-Term Care in Florida: Where We Are, Where We Need to Go, and How We Can Get There,” with Mary L. Brooks. Florida Silver-Haired Legislature Legislative Session, Tallahassee, FL, October 14, 1998.
- “Consumer Views of Quality of Life in Long-Term Care,” with L. Polivka. Ninth Annual Student Convention in Gerontology and Geriatrics. Atlanta, GA, April 4, 1998.
- “Consumer Views of Quality of Life in Long-Term Care,” with L. Polivka. American Society on Aging Annual Meeting, San Francisco, CA, March 25-28, 1998.
- “Writing a Life Story: An Experiential Workshop,” American Society on Aging Annual Meeting, San Francisco, CA, March 25-28, 1998.

- “The impact of physical health and mental status on disability in Florida’s home and community-based services enrollees,” with J. Korecki and M. Speroni. Poster presentation at Gerontological Society of America Annual Meeting, Cincinnati, OH, November 14-18, 1997.
- “The impact of physical health and mental status on disability in Florida’s home and community-based services enrollees,” with J. Korecki, and M. (1997). Poster presentation at Aging Research Day, Aging Studies Student Association and Institute on Aging, University of South Florida, Tampa, FL, October 14, 1997. Second Place.
- “Consumer Perspectives on Assisted Living: Residents and Potential Consumers,” in R.A. Kane: *Privacy in Assisted Living: Good Practice? Good Policy?* Symposium. Gerontological Society of America Annual Meeting, November 14-18, 1997.
- “Health Resources for Professionals,” 12th Annual Conference on Aging, Umpqua Community College and the Oregon Gerontological Association, September 9, 1994.
- “Moon Stories: Minority Aging Content in Higher Education,” American Society on Aging Annual Meeting, March 21, 1994.
- “Searching for Gerontological Information on Care of the Aged,” Oregon State University's 16th Annual Gerontology Conference, Corvallis, Oregon, April 1992.
- “Accessing Online Information for Health Care of the Aged,” Northwest Alliance of Information and Referral Systems, Missoula, Montana, October 1991.
- “Evaluating technical assistance to drug-free schools programs: three complementary approaches,” with R.M. Gabriel. Paper presented at American Educational Research Association, San Francisco, California, March 27-31, 1989.

VIDEOTAPE PRODUCTIONS:

- Salmon, J.R. and Hagan, J., prods. (1995). *Enhancing relationships between Asian elders and health and social service providers*. Portland, OR: Oregon Geriatric Education Center.
- Gregorio, J.S., prod. (1994). *The OGECE Resource Center: Your key to aging education*, Portland, OR: Oregon Geriatric Education Center.
- Gregorio, J.S., prod. (1993). *Moon stories: Collecting oral histories from ethnic minority elders*. Portland, OR : Oregon Geriatric Education Center.
- Tabares, E. and Gregorio, J.S., prods. (1992). *Functional assessment of the geriatric patient*. Portland, OR: Oregon Geriatric Education Center.
- Gregorio, J.S., dir. (1991). *Screening for cognitive impairment in the geriatric patient*. Portland, OR: Oregon Geriatric Education Center.

PROFESSIONAL AFFILIATIONS:

- Member, Gulfport Senior Citizens Advisory Committee, 2007-present
- Assisted Living Interest Group, Gerontological Society of America, 2001-present; Co-convenor, 2004-present.
- Founding Co-President, Gerontology and Aging Studies Alumni Society, 2002-2005
- Gerontological Society of America, 1995-present.
- Florida Council on Aging, 1998-present.
- Southern Gerontological Society, 1998-2004.
- American Society on Aging, 1997-2004.
- Humanities and the Arts Committee, Gerontological Society of America, 2002-2004.
- Sigma Phi Omega Honor Society, 1995-2001.
- Association for Anthropology and Gerontology, 1996-1999.
- International Society for the Quality of Life Studies, 1997-1999.

Board Member, Aging Concerns, 1993-1995.

National Association of Geriatric Education Centers, 1992-1995.

Oregon Gerontological Association, 1992-1995; Administrator, 1994-1995.

Portland Area Health Sciences Librarians, 1990-1995; Secretary 1991.